



Yogoda Satsanga Mahavidyalaya

NAAC Accredited B++ (CGPA 2.89)

Jagannathpur, Dhurwa, Ranchi – 834004

(Ranchi University)

General instructions for applicants for posts of Principal, Assistant Professors, Librarian, and various Non-teaching positions

1. Direct recruitment shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committee.
2. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the College. Applicants are required to produce specific certificates as per eligibility conditions.

The applications received shall be screened as per screening guidelines attached with the advertisement for short listing and recommending the applicants to be called for interview.

Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

The College will have the right to restrict the number of candidates to be called for interview, based on the recommendations of the Screening Committee constituted for this purpose, to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that it may deem fit.

The Screening Committee for applications may evolve criteria for shortlisting the candidates to be called for the interview as per the UGC/Jharkhand State Government Guidelines.

The entire onus of the content/authenticity of the information being submitted in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.

The College shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/ overtly/covertly while filling up the application form and submitting the documents required therein.

In case the applicant gets screened/shortlisted/selected/appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/inadmissible/forged/fabricated /falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.

The College reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the College shall be final and binding on the applicant.

Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

The minimum Points requirement for shortlisting of applicants for the post of Principal will be as indicated in the Screening guidelines attached herewith.

The Governing Body has the right to stop/change the recruitment process at any time and at any stage.

3. **Application fees** and forms are to be submitted as per details given below:

- Fees for Principal, Assistant Professor, and Non-teaching staff:

Principal	Assistant Professor	Librarian	Non-teaching staff
Rs. 4000/-	Rs. 2000/-	Rs. 1500/-	Rs. 1000/-

- The prescribed fee should be paid through Demand Draft **payable at Ranchi** in favour of **"Yogoda Satsanga Mahavidyalaya"**.
- Please mention your details on the back of the Demand Draft.
- Fees once paid will not be refunded under any circumstances.

4. **Procedure for applying:**

- A. Application forms have to be downloaded as available on the College website: www.ysei.edu.in/appointments along with the present advertisement, within the prescribed time limit.
- B. Duly completed application forms, along with the **Demand Draft** as applicable to the respective posts and **self-attested copies of supporting documents** (including those relevant to academic/research scores) and two recent passport size photographs should reach **Yogoda Satsanga Society of India, Paramahansa Yogananda Path, Ranchi – 834001, Jharkhand** by **November 10, 2021** or within **30 days** of the publication date of this advertisement, whichever is later, through **registered post or speed post only**.
- C. In addition, scanned copy of applications duly filled (application forms only without attachments) should be sent by e-mail to ysm.hr@ysei.edu.in.
- D. No other mode of payment than Demand Draft will be accepted.
- E. Please mention clearly on the envelope containing the application: "Application for the post of _____."

- F. Candidates are required to provide valid email ID and mobile number.
 - G. **Interview call letters will be sent to the shortlisted candidates through email only.** Candidates are required to regularly keep up with their emails after applying.
 - H. Any addendum/dedendum/corrigendum shall be posted on the website only.
 - I. Applications with incomplete information or without requisite fee shall be rejected.
 - J. The shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with photo ID. A set of photocopy of testimonials/certificates with respect to the age, qualifications and experience indicated in the application form, duly certified by the applicant should be submitted along with the application form. Please bring a set of photocopied documents at the time of interview for submission.
5. Consequent upon adoption of self-certification provisions as required by the Govt. Of India, the College shall process the applications entirely on the basis of information/documents sent with the application. In case the information/documents are found to be false/ incorrect by way of any omission or commission, the responsibility shall lie solely with the applicant who shall be liable for action as per law.
 6. Applicants serving in Government/Public Sector Undertakings (including Boards/ Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer along with the Application Form. Candidates may also submit the same at the time of interview in case they would not manage to obtain the same while applying.
 7. **All correspondence from the College including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the application form.**
 8. Canvassing in any form will be treated as a disqualification.
 9. Applications which do not meet the eligibility criteria given in this advertisement and/or are incomplete in any respect shall be summarily rejected.
 10. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material/ information while submitting the application and uploading self-certified copies/testimonials.

11. The College shall verify the documents submitted by and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/ information submitted by the candidate are false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the College.
12. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the Secretary (Governing Body) reserves the right to modify/withdraw/cancel any communication made to the applicant.
13. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Secretary (Governing Body) shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
14. No TA/DA shall be paid to the candidates for attending interview.
15. The College reserves the right to offer the post at a level lower than that advertised/ applied, or on contract basis, depending upon the qualifications, experience and performance of the candidate, wherever applicable.
16. Last date of submission of application is as indicated in the present advertisement uploaded on the College website.
17. In case of any dispute, legal jurisdiction will be Ranchi.

Secretary, Governing Body